### INDIANA STATE BOARD OF NURSING ADMINISTRATIVE LAW JUDGE MEETING

met on

Friday, October 02, 2015 at 8:30 a.m.

in Conference Rooms 3, 4 and C of the Indiana Government Center-South 302 West Washington Street Indianapolis, Indiana 46204

Administrative Hearings

The following hearings were scheduled to begin at 8:30 a.m. in Conference Center Room 4. Cases will be heard on order of arrival. The hearings were conducted by Administrative Law Judge Natalie Hall (except for Agenda Item #3 which was heard by Administrative Law Judge Kim Cooper), who recommended findings to the Full Board and to the licensee which will then be scheduled for the next scheduled full Board Meeting after orders are sent for final action.

## In the Matter of the License of: Liza Aspiras, R.N., License No. 28147132A\*

Administrative Cause No. 2009 NB 133

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Aspiras appeared without counsel and waived her right to counsel.

ALJ Hall recommended: probation lifted.

# 2. In the Matter of the License of: Jennifer Cox, L.P.N., License No. 27064424A

Administrative Cause No. 2013 NB 120

Re: Request to Withdraw Probation

Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Ms. Cox. Ms. Cox appeared

without counsel and waived her right to counsel. ALJ Hall recommended: probation lifted.

# In the Matter of the License of: Erin Bright, L.P.N., License No. 27054534A

Administrative Cause No. 2010 NB 177

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Bright was not represented by counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Bright. Exhibit 1 was entered into evidence on behalf of Ms.

Bright. ALJ Cooper recommended: probation lifted.

# 4. In the Matter of the License of: Tracy Pecina, R.N., License No. 28130296A

Administrative Cause No. 2012 NB 110

Re: Request to Withdraw Probation

Roberta Hirsch represented the State. Ms. Pecina appeared without counsel and waived her right to counsel. Darrell

Davis of ISNAP testified on behalf of Ms. Pecina. ALJ Hall recommended: probation lifted.

# 5. In the Matter of the License of: Bryan Cash, R.N., License No. 28151907A

Administrative Cause No. 2012 NB 490

Re: Request to Withdraw Probation

Greg Linder represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Cash. Mr. Cash appeared without counsel and waived his right to counsel.

ALJ Hall recommended: probation lifted.

# In the Matter of the License of: Lisa Link, L.P.N., License No. 27063787A

Administrative Cause No. 2012 NB 413

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Link appeared without counsel and waived her right to counsel.

ALJ Hall recommended: probation lifted.

## In the Matter of the License of: Kara Hilker, R.N., License No. 28133546A

Administrative Cause No. 2013 NB 493

Re: Request to Withdraw Probation

Greg Linder represented the State. Ms. Hilker appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Hilker.

ALJ Hall recommended: probation lifted.

### 8. In the Matter of the License of: Crystal Reed, R.N., License No. 28180543A

Administrative Cause No. 2010 NB 136

Re: Request to Reinstate

Tim Weber represented the State. Ms. Reed appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Reed.

ALJ Hall recommended: re-instatement of license on probationary status. May not practice until she completes hands-on clinical portion of the refresher course. Once the clinical is completed, she may have probationary license and may request to have probationary license lifted after one year of active practice with quarterly reports.

## In the Matter of the License of: Darrin Stogsdill, R.N., License No. 28134125A

Administrative Cause No. 2012 NB 193

Re: Request to Reinstate

Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Stogsdill. Mr. Stogsdill waived his right counsel. Exhibit 1 entered into evidence on behalf of Mr. Stogsdill.

ALJ Hall recommended: license to be re-instated on probationary status, but may not practice until be takes a refresher course with a clinical component and may petition for probation to be lifted after one year of practice with quarterly reports.

### 10. In the Matter of the License of: Marta Wrobleski, R.N., License No. 28149010A

Administrative Cause No. 2013 NB 528

Re: Request to Withdraw Probation

Cathleen Nine-Altevogt represented the State. Ms. Wrobleski appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Wrobleski.

ALJ Hall recommended: probation lifted.

# 11. In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A

CONTINUED

Administrative Cause No. 2014 NB 234

Re: Request to Withdraw Probation

## 12. In the Matter of the License of: Beth Parsons, RN., License No. 28124164A

Administrative Cause No. 2003 NB 164

Re: Request to Reinstate

Greg Linder represented the State. Ms. Parsons was represented by Counsel-Lorie Brown. Darrell Davis of ISNAP testified in this matter. Exhibit 1 was entered into evidence on behalf of Ms. Parsons.

ALJ Hall recommended: request for re-instatement is denied. Staff to file a complaint with Attorney General's office regarding Ms. Parsons not being truthful about having been charged with conversion in 2013 in her hearing as well as not being honest on a renewal application.

### 13. In the Matter of the License of: Regina Beal, R.N., License No. 28156927A

Administrative Cause No. 2012 NB 111

Re: Request to Withdraw Probation

Cathleen Nine-Altevogt represented the State. Ms. Beal appeared without counsel and waived her right to counsel. Petitioner's Exhibit 1 entered into evidence.

ALJ Hall recommended: probation lifted.

## 14. In the Matter of the License of: Rebecca Holderman, R.N., License No. 28071214A

Administrative Cause No. 2012 NB 111

Re: Request to Withdraw Probation

Cathleen Nine-Altevogt represented the State. Ms. Holderman appeared without counsel and waived her right to

ALJ Hall recommended: probation lifted.

# 15. In the Matter of the License of: Chelsea Strong, L.P.N., License No. 27070994A- CONTINUED

Administrative Cause No. 2014 NB 318

Re: Request to Withdraw Probation

16. In the Matter of the License of: Nikeisha White, L.P.N., License No. 27071205A- CONTINUED

Administrative Cause No. 2014 NB 065

Re: Request to Withdraw Probation

17. In the Matter of the License of: Decelia Myers, L.P.N., License No. 27064285A-

CONTINUED

Administrative Cause No. 2014 NB 281

Re: Request to Withdraw Probation

18. In the Matter of the License of: Anne Frey, R.N., License No. 28199000A- CONTINUED

Administrative Cause No. 2011 NB 278

Re: Petition for Reinstatement

19. In the Matter of the License of: Lee Marie Collins, R.N., License No. 28145962A -CONTINUED

Administrative Cause No. 2004 NB 004

Re: Petition for Reinstatement

20. In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A- CONTINUED

Administrative Cause No. 2008 NB 092

Re: Request to Withdraw Probation

21. In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A -CONTINUED

Administrative Cause No. 2012 NB 124

Re: Petition for Reinstatement

22. In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A- CONTINUED

Administrative Cause No. 2015 NB 043

Re: Request to Withdraw Probation

#### II. Personal Appearances

Personal appearances will be held in Conference Center Room C at 8:30 a.m.

#### A. For Licensure

1. Shirley McClenny RI

RN Endorsement Positive Response - CONTINUED

2. Veronica Nichols

LPN Exam Positive Response

Ms. Nichols appeared for her personal appearance regarding her application for licensure. She was working as a pharmacy tech. The facility went under investigation for missing narcotics. Everyone was drug tested. She has been questioned twice regarding the missing narcotics. She was suspended. She had been a pharmacy tech for 10 years and had worked at the facility for 7 or 8 months. Her pharmacy tech license is active with no restrictions. She had to appear in front of the pharmacy board and they found in her favor. She was terminated from the facility. This happened in 2013. She is currently a CNA. She is currently working as a patient care tech. Her CNA license is free and clear. She does have a past arrest in 2001 for purchasing stolen property. She did not report this on her application.

Ms. Cooper recommends the following: She is allowed to test and her license is to be issued free and clear.

3. Michelle Modlin

APN

Positive Response

Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure.

She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient

has no long term effects due to this. It was a miscommunication between doctor and nurse.

Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in medication safety/medication admin.

4. Senene Johnson LPN Exam Positive Response

Ms. Johnson appeared for her personal appearance regarding her application for licensure. She answered yes to question number 3 on her application. In 2010, licensee and her husband got into an altercation and she smacked him. She was arrested and placed on probation. While on probation she

violated her probation by using marijuana. She was pregnant at the time and her urine from the doctor was clean. She was arrested for 3 months and then on house arrest. The drug test during the probation

was a random test that was part of her probation. She had to take domestic battery classes. She didn't complete those classes. At that time she was 31. This is her only arrest.

Ms. Cooper recommends the following: She must have an ISNAP evaluation. If meets criteria for RMA she must comply with those terms. She is allowed to test. Her license is to be issued on probation for one year of active practice with quarterly reports from employer and completing 6 CEUS in nursing professionalism.

- 5. Tumoria Wofford RN Exam 4 Previous Attempts
  - Ms. Wofford appeared for her personal appearance regarding her application for licensure. She graduated in 2012. She has taken NCLEX 4 times. This is her first time in front of the board. With the fourth attempt her performance is going down instead of up. She should be at or above standards, but she is more below standards than above standards. She is using apps on her phone to help. She is using Kaplan study for review right now.

She answered yes to number 3. In 1993, she was found guilty for battery. There was a family fight on the block. Her family was fighting another family and they all went to jail. She was on probation and had to do community service. This was her only arrest.

Ms. Cooper recommends the following: She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear.

- 6. Melani Ajvaz LPN Exam 5 Previous Attempts
  - Ms. Ajvaz appeared for her personal appearance regarding licensure. She has tested 5 times, last time she tested was July 2015. She appeared before the board in November 2014. At that time she was told to take a review course. She did and retook the test and did not pass. She is not sure why she is not passing the test. She graduated in 2013. She did better in 2014 than she did on her last test in 2015. She does not appear to be getting closer.

Ms. Cooper recommends the following: Her application is denied. She needs to return to school.

Ms. Barnes appeared for her personal appearance regarding her application for licensure. She has an Illinois license. She answered no to all the questions on her application. She doesn't know why she didn't answer yes. In 2011, she had a DUI. She was in one car and the car in front was in an accident. Her car was not involved with the accident. She drove her car from the accident. She drove to the police station under the influence of alcohol. Her blood alcohol was .119. She went to court. She did an alcohol evaluation. She was on court supervision for 12 months. She lost her driver's license for 6 months and had to pay fines. The matter was dismissed. In 2012, she was guilty of resisting a peace officer. The road conditions were really bad; she was the passenger in a car that had slid off the road. Someone stopped and asked if they were ok and they were. That person called the cops and then the driver of the car took off running. She went to the back seat to get her purse out. The officer thought she was hiding from him. Alcohol or drugs were not involved. She doesn't know what happened with the driver. She had to do 30 hours of community service and fines.

Ms. Cooper recommends the following: She can be issued a license on probation for 6 months active practice with quarterly reports.

7. Shelia Williams RN Endorsement Failure to Disclose

Ms. Williams appeared for her personal appearance regarding her application for licensure. She is currently licensed in Illinois. She answered no to all the questions. She should have answered yes to question number 3. She was arrested. There was an accusation between her and her baby daddy. She was 31 or so around the time. She was falsely accused by her boyfriend for taking his property. She called the cops and she was arrested. It was dismissed.

Ms Cooper recommends the following: she is allowed to endorse and her license is to be issued free and clear.

8. Leigh Sloan LPN Exam Positive Response
Ms. Sloan appeared for her personal appearance regarding her application for licensure. She graduated in August 2015. She answered yes to question 3. There was a period in her 20s where she was arrested on 3 different occasions. The time frame was 2008-2009. The first arrested was for possession of marijuana. She was sentenced to a year of informal probation, 2 days in jail, and drug class. She was boating at the time. The 2<sup>nd</sup> time was also possession of marijuana. She was driving. She had probation. The 3<sup>rd</sup> time she had a public intoxication while boating on the river. Her blood alcohol was .12. She does not feel she has a problem with alcohol or drugs. She no longer smokes marijuana. She hasn't smoked since the 2<sup>nd</sup> time she was arrested.

Ms. Cooper recommends the following: She is allowed to test. Her license is to be issued on probation for six months of active practice with quarterly reports. She must have an ISNAP evaluation.

9. Amber Murphy RN Exam Grad date 2009

Ms. Murphy did not appear for personal appearance regarding her application for licensure. This matter is to be reset one time.

- 10. Dale Clowers Jr. RN Exam Failure to Disclose
  - Mr. Clowers appeared for his personal appearance regarding his application for licensure. He graduated September 2015. He answered no to all the questions on his application. He should have answered yes to number 3. In the late 90s he was charged with residential entry. He had been staying there with a key. He was not on the lease. The person on the lease called the cops. He was not living there at that time. He went in the house to get his stuff. He was placed on a year of advisement by the court. The case was dismissed after a year. He had a second arrest for an OUI. His Blood alcohol was .07. This happened in Michigan. The officer didn't believe he was safe to drive even though he was under the legal limit. All his infractions had alcohol involved. He has been sober for 8 years. He had a 3<sup>rd</sup> arrest. He was involved in a bar fight in Chicago. No one was hurt and no charges were filed. He had a 4<sup>th</sup> arrest for drinking and driving. He doesn't know his blood alcohol level for that one. He was taken in and then released. He had one infraction since his sober date 8 years ago.

Ms. Cooper recommends the following: He is allowed to test. His license is to be issued on one year of probationary license with active practice with quarterly reports. He must have an ISNAP evaluation.

11. David Clark RN Exam Positive Response

Mr. Clark appeared for his personal appearance regarding his application for licensure. He answered yes
to question number 3. He has been an alcoholic since the age of 12. He has been sober for 8 years. His
first arrested was in 1999, he was leaving a party and was charged with underage drinking and
marijuana. In 2003, he was working as a bartender. After leaving work he was pulled over and received a
DUI. His last arrest was after he broke up with his girlfriend and found out his sister had cancer. He got
drunk and drove from his house. A cop saw him pull out from his driveway and pulled him over. He was
upfront with his nursing program regarding his history. His sobriety is 8/30/2007. There were no
accidents involved in any of these incidents. He graduated in 2013 but he has been keeping up with review

courses and school.

Ms. Hall recommends the following: He is allowed to test. He must have an ISNAP evaluation. If he meets criteria for an RMA his license is to be issued on probation with one year compliance with RMA and quarterly reports. If he does not meet criteria then his license is to be issued free and clear.

- 12. Jacqueline O'Brien-Gray RN Exam Grad date 2001

  Ms. O'Brien-Grey appeared for her personal appearance regarding her licensure. She graduated in 2001 and has tested 3 times. She works at Putnam County hospital in Greencastle as an LPN. She received her LPN from Ivy Tech and went to ISU for RN. She is not sure why she is struggling with the test. She did well through school. She first took the test shortly after she graduated, and the second shortly after. The third time was in 2009. Since she took the test in 2009, she has not taken any kind of review course. Ms. Hall recommends the following. She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear. This will be her last chance of taking the test.
- 13. Jasmine Kamran RN Exam Failure to Disclose
  Ms. Kamran appeared for her personal appearance regarding her application for licensure. She answered no to question number 3 when she should have answered yes. In 2004, she was arrested with a friend but the case was dismissed. She thought it was expunged so that is why she answered no. It was a battery charge. She was in the car and her driver was in a fight. She was released.
  Ms. Hall recommends the following: She is allowed to test and her license is to be issued free and clear.
- 14. Kendra Gidley LPN Exam Positive Response
  Ms. Gidley appeared for personal appearance regarding her application for licensure. She answered yes
  to question number 3. In 2013, she had an OWI. She was out with friends. They did have a DD for the
  night. They went back to her sister's house. The DD had left and she wanted to go home. She lived about
  a mile away. She hit a tree; she ran to her sister's house then went back to the scene. She has completed
  probation. There were no injuries. Her blood alcohol level was .13. When she was 16 she had a minor
  consumption.

Ms. Cooper recommends the following: She is allowed to test and her license is to be issued on probation for 6 months active practice with quarterly reports.

- 15. Vanessa Fowler RN Exam Failure to Disclose

  Ms. Fowler appeared for personal appearance regarding her application for licensure. She answered no on all questions. She thought it was completely off her record so that is why she answered no. She was arrested for retail theft when she was 17. It happened almost 10 years.
  - Ms. Cooper recommends the following: she is allowed to test and her license is to be issued free and clear.

### B. For Renewal

Donna Novak RN Renewal Positive Response

Ms. Novak did not appear for her personal appearance regarding her application for renewal. This matter will be reset one time.

- 2. Annette Pratt RN Renewal Failure to Provide Statement
  Ms. Pratt appeared for her personal appearance with counsel. In January she had a c-section patient.
  She did her rounds and the patient told her she was uncomfortable and in pain. Her chart stated she could have something for breakthrough pain. She gave the medication. She went through all the proper steps when giving the medication. The patient stated she was feeling better after a little bit. She went home. She was called back in to the hospital because the patient stated she had not received any medication that night. She was terminated for diversion. She called Robin at ISNAP. She took drug tests and they were all negative. She has taken a lot of CEUs. She has been in compliance with her 6 months RMA; which should be completed in November. She did not have a dependence diagnosis. When she pulled the medication she didn't need the whole vial and a second nurse witnessed the waste of the drug.
  - Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- 3. Suzanne Todd RN Renewal Positive Response
  Ms. Todd appeared for her personal appearance regarding her application for renewal. She is in
  ISNAP. She is getting ready to go into a 6 months RMA. She had an incident at work that led her to get
  back in ISNAP. She does chemo infusion. She was working on a unit with two other nurses. There were
  some issues and she ended up quitting. She was very stressed and went home and took her husband's
  Valium. She took it on Friday and she went back to work on Monday. She was ordered to take a drug
  test. She tested positive for the Valium and Fentanyl. She was so stressed due to bullying at work. Her
  RMA is going to be for 6 months. She tested positive for the Fentanyl because she was helping a friend.
  Ms. Cooper recommends the following: Her license is to be renewed free and clear she self reported to
  ISNAP and has an RMA.
- 4. Margaret Castor RN Renewal Positive Response
  Ms. Castor appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. She was at the store on New Year's Eve. She had some stuff on the bottom of the cart and forgot to pay for it. She was stopped as she was leaving the store Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- 5. Kathleen McMahon RN Renewal Positive Response
  Ms. McMahon appeared for her personal appearance regarding her application for renewal. She
  answered yes on number 3 on her renewal application. She has charges pending and has been advised
  by attorney not to talk about it. She hasn't practiced since 2007. She was arrested last November for
  burglary. She goes to court 10/19/15. She hasn't practiced because she has a chronic illness and has a
  dependency on pain medication. She is being evaluated for drug court.
  Ms. Cooper recommends the following: She must have an ISNAP evaluation. She is to be renewed on
  probation until the criminal matter is completed and/or the length of her ISNAP RMA. She must
  provide quarterly reports.
- 6. Donna Vaughn RN Renewal Positive Response
  Ms. Vaughn appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She has entered into a diversion program. She had a run in with a police officer in her small town. She was under a lot of stress. She unleashed some frustration on the officer when she was stopped while trying to turn into the school. She was asked to pull over and she argued with him and it escalated from there. Alcohol and drugs were not involved. This happened in September of 2014. She is on informal probation for a year. She has paid all the fines. She went to counseling on her own.
  Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of her
- criminal probation with quarterly reports.

  7. Terri Whitten RN Renewal Positive Response

  Ms. Whitten appeared for her personal appearance regarding her application for renewal. In February 2015, she was caught stealing narcotics from work. She took them for herself. There were times when she was working under the influence. She had worked there for 2 years. She had been taking the narcotics for about a year. She was saying the patient was getting them and they weren't. There are criminal charges in the process. She is in ISNAP. Her RMA is 3 years. She has been in full compliance with her RMA. She has not been to court yet.

  Ms. Cooper recommends the following: Her license is to be renewed on probation until her criminal
- matter is completely resolved.

  8. Garla Lane RN Renewal Positive Response

  Ms. Lane appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In November 2014, she was terminated for an
  - yes to question number 5 on her renewal application. In November 2014, she was terminated for an unauthorized break. This was considered patient abandonment. She did let her co-workers know she was going off the floor and was off the floor for 10 minutes. She had worked for there for 18 and half years with no other write ups. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

9. Andrea Stikman

RN Renewal

Positive Response- CONTINUED

10. Laura Thomas

RN Renewal

Positive Response

Ms. Thomas appeared for her personal appearance, with counsel, regarding her application for renewal. She answered yes to question number 5. She was forced to resign due to a difference of personalities and politics. She had worked there for 14 years. In the last few years there has been a change of management. There were no patient care issues involved. She got into it with a supervisor and went to the DON. She is currently working in home health.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

- 11. Jeffrey Baker RN Renewal Positive Response
  Mr. Baker appeared for his personal appearance regarding his application for renewal. In 2014, he
  was arrested for resisting arrested. He was going to his mother's house and did not use the turn signal
  when turning into the housing area. The officer followed him to his mother's house. They got into an
  argument in the driveway as to why he wasn't pulled over right away instead of in the driveway.
  Ms. Cooper recommends the following: His license is to be renewed free and clear.
- 12. Sean Willingham RN Renewal Positive Response
  Mr. Willingham appeared, with counsel, for his personal appearance regarding his application for renewal. In May 2014, he was arrested for an OWI. He was coming home from a beer tasting event. He had a beer before he left. His blood alcohol level was.115. He was speeding and pulled over. He was placed on probation. He has a license in Ohio and KY and they are free and clear. Ohio is his home state. He has no other issues. He is a flight nurse so he has to come into Indiana at times.

  Ms. Cooper recommends the following: His license is to be renewed free and clear.
- 13. Angela Maksimovich RN Renewal Positive Response

  Ms. Maksimovich appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. Currently there is a claim filed against the hospital and she is one of the names mentioned. She was the ER nurse involved with the patient.

  Ms. Cooper recommends the following: Her license is to be renewed free and clear. If the matter settles she will have to report at another renewal.
- 14. April Lubrecht RN Renewal Positive Response
  Ms. Lubrecht appeared for her personal appearance regarding her application for renewal. She
  answered yes to question number 3 on her renewal application. In March 2013, she had a DUI. She is
  in full compliance with her ISNAP RMA. In July 2014, she was charged with retail theft. She took
  something from Target. She is in diversion program until October 20<sup>th</sup>.
  Ms. Cooper recommends the following: Her license is to be renewed free and clear pending
  documentation showing matter is withdrawn. If we do not have documentation by Oct 31<sup>st</sup> she will
  need another personal appearance.
- 15. Hayley Peddy RN Renewal Positive Response
  Ms. Peddy appeared for her personal appearance regarding her application for renewal. In 2014, there
  was a snow ordinance to move cars off the street. She went to move her car. She had been drinking. A
  police officer stopped because she was stuck in the snow. Her blood alcohol was .17. She was charged
  down to reckless driving from a DUL She has completed everything the court ordered. There are no
  other issues.
  - Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- Ms. Dover appeared for her personal appearance regarding her application for renewal. She was ill over a weekend and her doctor was not available. Her husband called another physician's office to get her an antibiotic. Her husband spoke with the office manager and she was going to contact the doctor and have an antibiotic called in for her. The office manager called it in without contact the doctor. She picked up the medication at Walgreens. A few months later it came out in the paper that the office manager that called in the script has selling medications in the parking lot. Their names were involved because her husband use to be a patient of the facility and their names were in the medical records. She is charged for getting the antibiotics, class D felony; it was dropped with a plea bargain. She ended up with a Class A misdemeanor charge of obtaining a legend drug. She is on non reporting probation for a year. This should be over in February 2016. She has had an ISNAP evaluation and did not meet criteria. She is currently working but not as a nurse.

Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of criminal probation. Quarterly reports self or employer.

17. Robyn Price RN Renewal Positive Response
Ms. Price did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

- 18. William Demyan RN Renewal Positive Response
  Mr. Demyan did not appear for his personal appearance regarding his application for renewal. This matter is to be reset one time.
- 19. William Vannice RN Renewal Positive Response
  Mr. Vanice appeared for his personal appearance regarding his application for renewal. In 2013, he had a public intoxication. He believes the matter is dropped. Indiana is his home state. He is not currently working. All of his other licenses are expired. He has not worked as a nurse since spring of 2013. In 2008, his license had been placed on probation. He went to work after he had been drinking. The matter was resolved in 2012.

Ms. Cooper recommends the following: his license is to be renewed free and clear.

- 20. Martha Smith RN Renewal Positive Response
  Ms. Smith appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. April 2015, she had worked with the company for 20 years. She didn't do temperature logs on a refrigerator unit. This was her first written warning and it resulted in termination. They also said she was mean to staff and clients, something about who was allowed to use the storage, a HIPAA violation, and a concern with paperwork. All these things happened within a week after a new manager took position. She is working with no issues.

  Ms. Cooper recommends the following: Her license is to be renewed free and clear. She must complete 12 CEUs in HIPAA/patient privacy issues. These must be completed within 60 days.
- 21. Julia Mink RN Renewal Positive Response
  Ms. Mink appeared for her personal appearance regarding her application for renewal. She answered
  yes to question number 5. She worked PRN at a facility and was assigned to the nursery. There was
  one baby sleeping. The nurse reported baby had been sleeping but would have to go out within the next
  hour for nursing. After some test it showed the baby had a heart murmur. They felt she should have
  called NICU instead of telling the physician. She followed the policy and procedure that was in place.
  They stated she had a lack of documentation. She showed them where it was documented. She is still
  working there. She had a written warning.
  - Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- 22. Lisa Amick RN Renewal Positive Response

  Ms. Amick appeared for her personal appearance regarding her application for renewal. She voiced an opinion at work about the house supervisor. This took place in August of 2014. This action is no longer on her record. She has worked there since 2013. She was having conversations about the individual not being qualified for the position. She had these conversations in the medication room. The person she was speaking with shared the conference with the person she was talking about. She switched to the night shift because this person is on day shift and she would have less interaction with him. She received a second write up. A surgeon came to the hospital; he wanted to obtain a fluid specimen. She went in with the physician to see if there was anything he needed. She was written up for not having consent prior to the procedure.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

- 23. Aleta Barnes RN Renewal Positive Response
  Ms. Barnes appeared for her personal appearance regarding her application for renewal. In 2014, she was terminated for a computer violation. She was on the computer at the beginning of a case and was looking for tickets for her family. It is common practice for the nurses to use computer when they want to. She was in the surgery suite. There were three nurses in the room with her. She had worked there for 20 years. She is currently working with no issues.
- Ms. Cooper recommends the following: Her license is to be renewed free and clear.

  24. Lisa Smith RN Renewal Positive Response

  Ms. Smith appeared for her personal appearance regarding personal appearance. In June 2015, she was arrested. Her husband had been drinking excessively. She had a young child and the baby was at grandmothers. She took an Ambian to try to go to sleep so she didn't have to deal with the husband. She ended up taking 2 to 3 of them throughout the day. The husband called the cops and stated she was trying to kill herself. Her stepson was home and she didn't want him to see the cops so she left to meet the cops. They considered that resisting arrested and driving under the influence. She stopped a couple blocks from her house to talk to the cops. She went to the emergency room. She has pending criminal charges. She goes back to court November 6<sup>th</sup>. She is currently in counseling and no longer takes the medication.

Ms. Cooper recommends the following: Her license is to be renewed on probation until the criminal matter is resolved, with quarterly reports.

25. Audrey Davis RN Renewal Positive Response
Ms. Davis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her application for renewal. In May 2015, she received formal notice, she

was written up for scheduling two patients at the same time. She worked at the hospital for 40 years and this particular department for 10. On Sept 18, 2015, she was given a final notice. They were moving charts. She asked if she could box her charts up also. She asked how to get boxes. She was told to go to medical records to see if they had any old boxes. They told her to call the company and have them send some over since they were free. Turns out they weren't free. She was written up for insubordination for charging fees to the department when she should not have. She had a patient complaint. The patient didn't want to attend rehab because of the way she treated her. She doesn't know what she did to the patient to make her feel that way. She is still working full time. She is on a work performance improvement plan.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

26. Michelle Wood RN Renewal Failure to Disclose

Ms. Wood appeared for her personal appearance regarding her application for renewal. She answered no to all the questions on her renewal application. She should have answered yes. Her sobriety date is May 2015. She checked herself in Valla Vista. She is not currently working. She was in an abusive marriage, the divorce was final in October, and she went to ex husband's house to pick up son. She was assaulted on the porch. She was charged with driving while suspended. She pled guilty for criminal trespass. Her ex had asked her to leave and she would not.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

27. Elizabeth Long RN Renewal Failure to Provide Statement
Ms. Long appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was let go within her 90 days probation period. She was looking to leave the facility due to some personality conflicts. She was told she was not a good fit.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

28. Mary Long RN Renewal Failure to Provide Statement- VACATED

29. Amy Eason RN Renewal Failure to Provide Statement
Ms. Eason appeared for her personal appearance regarding her application for renewal. She answered
yes to question number 5 on the renewal application. In the fall of 2014, she was reprimanded. She had
a verbal warning. A parent of a pediatric patient did not want her nurses talking to the doctors. She
would tell the nurses what she wanted and expected the nurses to do what she wanted without the
doctors input. She told the nurses that they could not do this. She is still employed at the facility with
no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

- 30. Pamela Waters RN Renewal Positive Response
  Ms. Walters did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.
- 31. Sheena Reel RN Renewal Positive Response

  Ms. Reel appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She had a battery charge. She was walking over to a guy friend's house. The girl from whom the guy was getting a divorce showed up and they got into an altercation. That charge was dismissed. That took place on September 2014. Her 2<sup>nd</sup> event; she had a nasty divorce with her ex-husband. Her house flooded. She had a 2 year old. His lawyer advised him to hold the insurance check. She went to talk to him about it. She was angry. His girlfriend was there. She was talking to the husband. She touched him. He yelled to the girlfriend to call the police that she hit him. She called her attorney and her attorney advised her to leave. She later found out she had a warrant out for her arrest. She went to trial regarding the matter. She took a plea of disorderly conduct. She had to complete community service.
- Ms. Cooper recommends to renew free and clear.

  32. Michelle Modlin RN Renewal Positive Response

  Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.

Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in medication safety/medication admin.

33. Ann Buchanan RN Renewal Out of State Investigation

Ms. Buchanan appeared for her personal appearance regarding her application for renewal. She has a license in KY. KY is her home state. She needs to renew her license here due to the fact that her job will be in Indiana at times. She had a complaint with the board of KY. The complaint was filed by a pharmacy inspector. She was giving two months scripts at a time. She did not know that this was not allowed. Now she makes them come back every month. The matter has been resolved with the KY board and her license is free and clear.

Ms. Cooper recommends the following: her license is to be renewed free and clear.

#### III. Prehearing Settlement Conferences

The following Prehearing Settlement Conferences are scheduled to begin at 10:00 a.m. in Conference Center Room 3.

1. In the Matter of the License of: Brooke Thompson, R.N., License No. 28206422A

Administrative Cause No. 2015 NB 112

Re: Prehearing Settlement Conference

Laura Iosue represented the State.

ALJ Hall: recommended that a notice of proposed default be issued.

2. In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A

CONTINUED

Administrative Cause No. 2015 NB 169

Re: Prehearing Settlement Conference

3. In the Matter of the License of: Erin Burkeybyle, R.N., License No. 28180267A

CONTINUED

Administrative Cause No. 2015 NB 223

Re: Prehearing Settlement Conference

4. In the Matter of the License of: Mathyle Elam, R.N., License No. 28079157A

Administrative Cause No. 2015 NB 220

Re: Prehearing Settlement Conference

Laura Iosue represented the State.

ALJ Hall: recommended that a notice of proposed default be issued.

5. In the Matter of the License of: Travis Edmonds, L.P.N., License No. 27055867A

Administrative Cause No. 2015 NB 221

Re: Prehearing Settlement Conference

In the Matter of the License of: Robert Pyykkonen, L.P.N., License No. 28213280A

Administrative Cause No. 2015 NB 224

Re: Prehearing Settlement Conference

Laura Iosue represented the State.

ALJ Hall: recommended that a notice of proposed default be issued.

7. In the Matter of the License of: Tricia Cottingim, L.P.N., License No. 28206756A CONTINUED

Administrative Cause No. 2015 NB 225

Re: Prehearing Settlement Conference

8. In the Matter of the License of: Tammi Isaacs, R.N., License No. 28112050A

Administrative Cause No. 2015 NB 205

Re: Prehearing Settlement Conference

9. In the Matter of the License of: Margarita Hodupp, L.P.N., License No. 27062127A

Administrative Cause No. 2015 NB 165

Re: Prehearing Settlement Conference

10. In the Matter of the License of: Elizabeth Newlin-Blackwell, R.N., License No. 28158668A-CONTINUED

Administrative Cause No. 2015 NB 226

Re: Prehearing Settlement Conference

#### IV. Defaults

Defaults will be held in Conference Center Room 4.

### 1. In the Matter of the License of: Lou Lindamood, R.N., License No. 28111112A

Administrative Cause No. 2009 NB 150

Re: Notice of Proposed Default

Tim Weber represented the State. State's Exhibit A entered into evidence.

ALJ Hall recommended: Ms. Lindamood be held in default. One year suspension. Costs to both agencies.

### 2. In the Matter of the License of: Kimberly Laizure, R.N., License No. 28130572A

Administrative Cause No. 2014 NB 194

Re: Notice of Proposed Default

Tim Weber represented the State. Ms. Laizure failed to show up for an Order to Show cause. State's Exhibit A emered into evidence.

ALJ Hall recommended: Ms. Laizure be held in default. Six month suspension. Costs to both agencies.

### 3. In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A

Administrative Cause No. 2013 NB 150

Re: Notice of Proposed Default

Tim Weber represented the State. State's Exhibit A entered into evidence.

ALJ Hall recommended: Ms. Lenoir be held in default. Six month suspension. Costs to both agencies

### 4. In the Matter of the License of: Donald Ballenger, R.N., License No. 28137369A

Administrative Cause No. 2009 NB 212

Re: Notice of Proposed Default

Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.

ALJ Hall recommended: Mr. Ballenger be held in default. Indefinite suspension for one year, with no right to petition to come off of suspension until full compliance in an RMA from ISNAP and costs to both agencies.

### 5. In the Matter of the License of: Kala Head, R.N., License No. 28166147A

Administrative Cause No. 2014 NB 114

Re: Notice of Proposed Default

Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.

ALJ Hall recommended: Ms. Head be held in default. Indefinite Suspension with no right to petition to come off of suspension until one year of RMA with ISNAP and costs to both agencies.

### 6. In the Matter of the License of: Norma Lemon, L.P.N., License No. 27045770A

Administrative Cause No. 2009 NB 096

Re: Notice of Proposed Default

Cathleen Nine-Altevogt represented the State. Ms. Lemon failed to appear at her order to show cause hearing. Darrell Davis of ISNAP testified on behalf of the State.

ALJ Hall recommended: Ms. Lemon be held in default. One year suspension with no right to petition to come off of suspension until full compliance with an RMA with ISNAP for one year and costs to both agencies.

### 7. In the Matter of the License of: Rita Hardy, L.P.N., License No. 27035588A

Administrative Cause No. 2015 NB 195

Re: Notice of Proposed Default

Jason Gross represented the State. State's Exhibits A & B entered into evidence.

ALJ Hall recommended: Ms. Hardy be held in default. Indefinite Suspension for two years she may petition to come off of suspension when she has two years full compliance with an RMA in ISNAP and costs to both agencies.

#### 8. In the Matter of the License of: Shawna Greathouse, L.P.N., License No. 27065311A

Administrative Cause No. 2014 NB 174

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits, A,B,C,D and E entered into evidence.

ALJ Hall recommended: Ms. Greathouse be held in default. Indefinite Suspension for one year, with no right to petition to come off of suspension until completion of one year full compliance of RMA with ISNAP and criminal probation is cleared. Costs to both agencies.

### 9. In the Matter of the License of: Misty Chaffins, L.P.N., License No. 27063956A

Administrative Cause No. 2014 NB 254

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A-F entered into evidence.

ALJ Hall recommended: Ms. Chaffins be held in default. Suspension through course of criminal probation, one year full compliance of RMA with ISNAP before right to petition to come off of suspension. \$1000 fine for falsifying facts on a job application. Costs to both agencies.

### 10. In the Matter of the License of: Jeffrey Riley, R.N., L.P.N., License No. 28200570A, 27066498A

Administrative Cause No. 2015 NB 134

Re: Notice of Proposed Default

Patricia Gibson represented the State.

ALJ Hall recommended: Mr. Riley be held in default. Suspension until her matters with the Kentucky State Board of Nursing are satisfied.

### 11. In the Matter of the License of: Khadija Moore-Shareff, L.P.N., License No. 27053640A

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A, B and C admitted into evidence.

ALJ Hall recommended: Ms. Moore-Shareff be held in default. Revocation of license. Costs to both agencies.

The next meeting will be on October 15, 2015 at 8:30am at the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana 46204.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned

12/10/15 Date

12/10/15

Date